

Recruitment and consultancy freeze – exceptions approved – February 2012

1. During the month of January 2012, the following exceptions to the recruitment and consultancy freeze (above £20k) have been considered by the Chief Executive, in his capacity as Accounting Officer.

2. The details are shown below:

Approval date	Ref: No. & directorate	Summary of application	Consultancy/ recruit	Decision
7 February 2012	164 RPP	Extension of contract to include Scotland, for maintenance and renewals analysis Additional £24,000	Consultancy	Approved
7 February 2012	165 RME	Impact of business change on a sample firms' support function costs £42,000	Consultancy	Approved
7 February 2012	166 EA	Redevelopment of website – preparation of specification and business case £30,000	Consultancy	Approved
10 February 2012	168 RME	Assessment of capacity allocation and utilisation on capacity constrained parts of GB rail network £75,000	Consultancy	Approved
16 February 2012	159b RSD	Study of IGC safety rule, risk assessment, analysis of safety – additional requirement for £12,600 (Full value of approval now £37,800)	Consultancy	Approved

20 February 2012	171 HR	Agency appointments in HR	External recruitment	Approved
23 February 2012	173 RME	Merits of independent fares regulation by ORR £60,000	Consultancy	Approved
23 February 2012	175 RME	Freight customer survey £48,000	Consultancy	Approved
24 February 2012	176 RPP	Business intelligence best practice review – additional requirement - £6,500 (Full value of approval now £27,600)	Consultancy	Approved
27 February 2012	132b	Impact of changes in track access charges on rail freight traffic – additional work - £9,780 (Full value of approval now £69,780)	Consultancy	Approved
29 February 2012	172 RPP	Head of Engineering and Asset Management	External recruitment	Approved

3. The Director of Corporate Services approved 3 applications for consultancy <£20,000 (total value £44,740).