

<b>Recruitment and consultancy freeze – exceptions approved – December 2011</b>
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1. During the month of December, the following exceptions to the recruitment and consultancy freeze (above £20k) have been considered by the Chief Executive, in his capacity as Accounting Officer.
2. The details are shown below:

<b>Approval date</b>	<b>Ref: No. &amp; directorate</b>	<b>Summary of application</b>	<b>Consultancy/ recruit</b>	<b>Decision</b>
5 December 2011	153 RME	Recruitment of Grade D Economist	External recruitment	Approved
8 December 2011	154 RME	Support to the domestic benchmarking of the costs and performance of train operation £50,000	Consultancy	Approved
8 December 2011	155 RME	International benchmarking of the costs and performance of train operation £100,000	Consultancy	Approved
16 December 2011	148b RME	Recruitment of Grade E Competition and Consumer Policy	External recruitment	Approved
16 December 2011	157 RME	Recruitment of HR Operations Manager Grade D	External recruitment	Approved
21 December 2011	159 RME	Study of IGC's safety rule £21,000	Consultancy	Approved
23 December 2011	160 RME	Impact of higher track access charges on demand for ESI coal and other fuels £50,000	Consultancy	Approved

3. The Director of Corporate Services approved 2 applications for consultancy <£20,000.