Annette Egginton

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01 February 2016

Alan Hobson Customer Services Project Manager London Overground Rail Operations Ltd.

Dear Alan

Review of LOROL Disabled People's Protection Policy (Condition 5 of your Station Licence and GB Passenger Statement of National Regulatory Conditions)

Thank you for providing updated versions of your Disabled People's Protection Policy (DPPP) documents for review. A copy of your revised DPPP is attached to this letter, and will be published on our website along with a copy of this letter.

I confirm that we have reviewed your DPPP against the 2009 Guidance "How to write your Disabled People's Protection Policy: A guide for Train and Station Operators" (the Guidance) and can confirm that your revised DPPP meets the requirements of Condition 5 of your station licence and GB Passenger Statement of National Regulatory Conditions (SNRP).

We very much welcome your commitments to a 'Turn Up and Go' service for assisting those disabled and older passengers who wish to arrive and travel on LOROL services without booking in advance. We believe this will provide significant benefits to passengers.

The main areas where you clarified your policies during our review were:

- Passenger assistance: You have now clarified that assistance will be provided by LOROL for boarding and alighting trains and have amended your requirement for "at least 24 hours' notice" when booking assistance to comply with the guidance which requires passengers to give no more than 24 hours' notice. This is in the context of those passengers who are booking assistance rather than utilising the Turn Up and Go system referred to above.
- Alternative Accessible Transport: You have clarified that in the event that your services are inaccessible, you will provide alternative transport for passengers to other operators' stations and not only to other LOROL stations.
- **Luggage assistance:** You have clarified your luggage allowance for passengers using booked assistance, which is in line with the allowance specified by the National Rail Conditions of Carriage¹.



¹ http://www.nationalrail.co.uk/static/documents/content/NRCOC.pdf, Part II, p. 22

- **Scooter Carriage:** You have clarified your policy on scooter carriage in the event of disruption to better inform passengers that alternative transport will be provided for them and their scooter in the event of disruption.
- **Staff Training:** You have provided more detail regarding the training your staff receive in order to provide assistance to passengers.
- Management Arrangements & Monitoring and Evaluation: You have clarified who has responsibility for your DPPP and the methods used for the monitoring and review of your policies.
- Communications Strategy: You have clarified your strategy for actively communicating your policy to disabled people using multiple channels and alternative formats.

You have informed us that you have commissioned surveys of your stations that have recently become step free in order to provide updated accessibility information on the Stations Made Easy pages, matching that provided in your stations matrix. You have also committed to ensuring that all of the stations information provided in your DPPP will match that given on the Stations Made Easy pages and that both sources are up to date and accurate. We welcome these commitments as it is important that passengers have access to accurate and consistent information before travelling.

We are aware that LOROL is a Transport for London (TfL) concession and looked at your policies in the context of the information on accessible travel provided and promoted by TfL. We asked that the information provided on the TfL website regarding LOROL accessibility provisions is reviewed in light of some inconsistencies we identified between this and the content of your DPPP. You have confirmed that you have passed these comments to TfL and that the amendments will be made when the TfL documents are updated.

Please inform us when the above actions have been completed. This should be no later than three months from the date of this letter.

Yours sincerely

Annette Egginton



London Overground

Making rail accessible: Helping older and disabled customers



MAYOR OF LONDON



Contents

Our commitment to you	page 3
Policy summary	page 5
Assistance for customers	page 6
Alternative accessible transport	page 9
Customer information	page 10
Tickets and fares	page 12
At the station	page 16
On the train	page 17
Making connections	page 19
Accessible onward transport	page 20
Disruption to facilities and services	page 21
Contact us	page 23
Station accessibility information	page 24
Contact information	back page

Our commitment to you

London Overground is managed by Transport for London (TfL) and operated by London Overground Rail Operations Limited (LOROL).

Six routes make up the London Overground network:

- Richmond and Clapham Junction to Stratford
- Watford Junction to Euston
- Gospel Oak to Barking
- Highbury & Islington to West Croydon and Clapham Junction
- Liverpool Street to Enfield Town, Cheshunt (via Seven Sisters) and Chingford
- Romford to Upminster

At London Overground, we are committed to providing you with a safe, reliable and friendly service. We want to make sure that you can use our services safely and in comfort.

Our commitment to you (continued)

We recognise that our customers may have different requirements when they travel with us and are committed to making your journey as easy as possible. This applies not only to wheelchair users, but also:

- Customers with visual or auditory impairments or learning disabilities
- Customers whose mobility is impaired through arthritis or other temporary or long term conditions
- Older people
- Customers accompanying disabled children in pushchairs
- Disabled customers requiring assistance with luggage

We welcome your feedback on the service we provide and any suggestions you may have for improvements. Our contact details are shown on the back page of this leaflet.

Policy summary

London Overground is committed to helping less able customers travel more easily by offering the following services:

- Assistance at stations and to board and alight trains when using our services or making connections at the stations we manage
- Alternative accessible transport when our stations or trains are inaccessible
- Clear, consistent and up-to-date customer information
- A range of discounts to reduce the cost of the journey

London Overground is committed to working with TfL, Network Rail and the Department for Transport (DfT) to support the delivery and development of Access for All schemes.

Aside from upgrades to stations and trains, we regularly review our arrangements as part of our wider Equality and Inclusion agenda.

This document, along with our policy document 'Making rail accessible: guide to policies and practices', is reviewed annually.

Assistance for customers

We have staff at all our London Overground managed stations during train operating hours who provide the following assistance services for our older and disabled customers:

- Assistance with boarding and alighting, including luggage assistance (up to one item of hand luggage and two items of luggage not exceeding 300mm x 700mm x 900mm in size)
- Assistance with transferring between trains or other modes of onward transport calling at our stations
- Wheelchair assistance including wheelchair ramps at all accessible stations

London Overground operates a turn up and go system for customers requiring assistance. All stations are staffed while trains are running. To request assistance please speak to a member of staff who will be happy to help. They will also make sure that staff at your destination are ready to help you alight.

If you are travelling from one of our stations with step-free access to the train and require assistance at your destination please let a member of staff know before you board the train. We will make sure that someone is ready to provide you with assistance on arrival.

Assistance for customers (continued)

Although we aim to help customers board or alight from trains as quickly as possible, there may be a delay of up to five minutes at terminating stations. You will be informed of any possible delay at the time of booking and you are recommended to allow extra time to make any connections.

London Overground offers a service for customers to pre-book assistance 24 hours in advance, and this may be necessary for journeys which involve travel on trains or stations managed by another company.

London Overground participates in and fully supports the Passenger Assist system to ensure that our customers can book assistance for their entire journey, regardless of which Train Operating Company runs the other train services or stations involved.

If you need assistance for your journey, please contact our Customer Services Team by phone on 0343 222 1234* or email overgroundinfo@tfl.gov.uk giving where possible 24 hours' notice, especially when your journey continues beyond London Overground. For customers who are deaf or hard of hearing, booking assistance is possible by Minicom textphone on 020 3031 9331.

^{*}Service and network charges may apply. See tfl.gov.uk/terms for details.

Assistance for customers (continued)

Although seats cannot be reserved on London Overground services, we will make every effort to ensure that wheelchair spaces are prominently marked for wheelchair users so that disabled customers can obtain a seat on the train. We have clearly marked priority seats on all our trains for use by disabled customers or those less able to stand.

We are committed to keeping industry databases updated with any changes to the accessibility of facilities and services at our stations to ensure that information on the National Rail Enquiries and TfL websites are up to date.

The 'Stations made easy' pages on the National Rail Enquiries website provide more information regarding the accessibility of facilities and services and will be updated whenever there is a change to accessibility as follows:

- Any physical constraints preventing disabled customers from using the station
- Any significant temporary work affecting station accessibility
- Any changes to stations that would make them temporarily inaccessible, eg lifts and toilets out of order
- Any facilities on trains being unavailable if this would have a material impact on a disabled customer's journey, including the temporary use of inaccessible trains

Alternative accessible transport for older and disabled customers

Where our stations are not accessible to you (preventing you from accessing the train), we will provide alternative transport at no additional cost (eg taxi or direct local bus). This will include those occasions when a station becomes temporarily inaccessible, eg when a lift is out of order and you are unable to manage the stairs, or when any replacement service during service disruption is inaccessible.

When you arrive at the station, we will ensure that alternative transport is arranged to take you between:

- Your station of origin and the nearest or most convenient accessible station and/or
- Your destination station and the nearest or most convenient accessible station

We only provide alternative transport services between stations served by London Overground or other National Rail operators when our stations and trains are inaccessible. Customers using alternative accessible transport are required to hold a valid ticket for the journey they wish to make.

Customer information

We aim to provide clear and consistent information regarding train departures and we work closely with other Train Operating Companies to ensure that our information provision is in line with industry good practice. Our staff are available at all times to provide up-to-date information and there are also customer Help Points, fitted with induction loops, on all stations.

We are committed to ensuring that up-to-date information about our facilities, services and the accessibility of our stations and trains is available on the National Rail Enquiries website at www.nationalrail.co.uk

The Publicity team and Customer Service Resource Centre are responsible for ensuring that our industry databases are updated with any changes to the services we provide within 24 hours.

You can also obtain full details of the services that we offer from our Customer Services Team or any member of station staff. Our station staff have access to the National Rail Enquiries website and the 'Stations made easy' pages and can provide information about our facilities, services and the accessibility of our stations and trains.

Customer information (continued)

The following is also available from tfl.gov.uk

Audio Tube map

A guide to Tube, Docklands Light Railway (DLR) and London Overground with information on Tube and DLR station facilities

Large print (colour or black and white) Tube maps

These include Tube, DLR, London Overground and TfL Rail and are produced for visually impaired/colour-blind customers; available at tfl.gov.uk/maps

Getting around London – Your guide to accessibility

This provides help with planning journeys using Tube, DLR, London Overground, buses, taxis and private hire vehicles, trains, trams and riverboats; available in large print and Braille at tfl.gov.uk/accessguides

Step-free Tube guide

This identifies and gives further details on step-free access at Tube, DLR, London Overground and TfL Rail stations at tfl.gov.uk/accessguides

Tube toilet map

The locations of toilet and baby changing facilities on the Tube, DLR, London Overground and TfL Rail at tfl.gov.uk/accessguides

Tickets and fares

If you are unable to buy a ticket at a station before your journey because our facilities are not available or accessible to you for any reason, you may buy a ticket without penalty (ie including any applicable discounts) at your destination.

Local borough councils provide Freedom Passes to give older and disabled Londoners free travel on almost all public transport in London. Freedom Pass holders may travel free on Tube, DLR, London Overground, TfL Rail, bus, tram and National Rail services. Although time restrictions apply on some National Rail services, Freedom Pass holders may travel on London Overground services at any time. For more information on applying for a Freedom Pass, you should contact your local council — call 0300 330 1433 or visit www.freedompass.org

If you hold a Disabled Persons Railcard (www.disabledpersons-railcard.co.uk), please remember to show it when purchasing your ticket at a ticket office. Railcard discounts are also available from ticket vending machines. Visually impaired customers without a Railcard are entitled to discounts when travelling with a companion and should present their Certificate of Visual Impairment (CVI) or BD8 certificate. Wheelchair users are also entitled to discounts without a railcard as detailed in the table on pages 14 and 15.

Tickets and fares (continued)

Please note that non-Railcard discounts are only available from our ticket offices.

Additionally, details on the 60+ London Oyster photocard are available at tfl.gov.uk. Please note: this is not available for those who are eligible for an older or disabled persons Freedom Pass.

More information on tickets and fares can be found at tfl.gov.uk/fares and at www.disability-onboard.co.uk

Tickets and fares (continued)

The following discounts are available for travel on London Overground and other National Rail journeys:

	Adult
Disabled Persons Railcard holder	34% discount on most National Rail single or return fares
Companion to a Disabled Persons Railcard holder	As above
Wheelchair users and one companion, or wheelchair user travelling alone	34% discount on Anytime single or return fares and Anytime day single fares (first or standard class) 50% discount available on National Rail Anytime day return fares
Blind or visually impaired customers when travelling with a companion (no discount if travelling alone)	34% discount on Anytime single or return fares and Anytime day single fares (first or standard class) 50% discount available on National Rail Anytime day return fares

Oyster pay as you go: Discounted off-peak fares are available for customers who hold a Disabled Persons Railcard.

Child Standard child rate applies (where a child holds a Disabled Persons Railcard a 34% discount is available to an adult companion on most National Rail fares) The standard child rate applies to a child travelling as a companion 75% discount available on most National Rail Anytime day single and return fares for child wheelchair users only The standard child rate applies to a child travelling as a companion Standard child rate applies

Freedom Pass holder: Free travel on TfL services, which includes travel on London Overground at any time. Free travel is also available on most National Rail services in London Fare Zones 1-9 after 09:30 Mondays to Fridays and anytime at weekends. Please check Freedom Pass terms and conditions for further information.

At the station

London Overground is committed to maintaining the accessibility of our stations and will not permanently close any station or gate if this will lead to a reduction in accessibility for disabled customers.

As part of our planned programme of improvements, we will be introducing PA systems and clearer electronic displays for communicating customer information along the new routes to bring them in line with stations on our existing routes. We aim to ensure that all information regarding train departures is kept up to date, especially during service disruption.

We provide timetable leaflets, posters and information at all our stations and members of staff are available during all train running hours if you require any further assistance or information.

We place timetables, posters and information leaflets where they are accessible to disabled customers wherever possible. Where third parties provide facilities, we work closely with them to ensure that these facilities are as accessible as possible.

At the station (continued)

All of our ticket machines are able to offer discounts to Disabled Persons Railcard holders. Where our stations have automatic ticket gates, these are staffed when in operation. If for any reason we are unable to supervise ticket gates we will switch them to the 'open' position.

You can find more information regarding accessibility, facilities and services at our stations in the 'Station accessibility information' section of this leaflet.

On the train

Trains across our network provide dedicated wheelchair bays and prominent priority seating. All our trains provide audio information in each carriage. Trains on the Richmond/ Clapham Junction to Stratford, Watford Junction to Euston, Gospel Oak to Barking and Highbury & Islington to West Croydon/ Clapham Junction routes also provide visual information in each carriage and CCTV for greater security. Wheelchairs are accepted on all of our services.

On the train (continued)

We have introduced the first of our longer trains, to increase capacity. Please be aware that because of short platforms on this route the doors in the rear carriage will not open at the following stations:

- Canada Water
- Rotherhithe
- Wapping
- Whitechapel

Please make sure you are travelling in the correct part of the train if alighting at these stations.

To ensure that customers have sufficient time to prepare to leave the train, we make an announcement about the next stop after departure from the previous station. On many of our trains this information is also displayed inside the train. We aim to ensure that we keep you regularly informed of how the train is running, especially during service disruption. If you have any feedback about this information please contact our Customer Services Team, whose contact details can be found at the back of this leaflet.

Our trains have priority seats for disabled customers or those less able to stand. These seats are clearly signed and on our new trains have a lighter colour fabric to help our customers find them more easily.

On the train (continued)

When providing assistance, our staff will make every effort to ensure that you can obtain a seat or use the wheelchair spaces provided by assisting you when you board the train into the correct space/seat.

You can use mobility scooters on our trains. We can carry scooters and wheelchairs up to 700mm wide and 1200mm long with a maximum weight of 300kg (including your weight). Customers may remain in scooters and wheelchairs when travelling and can use the dedicated wheelchair bays. We will provide alternative transport for you and your scooter in the event of planned and unplanned disruption; this will be by an accessible bus or taxi.

We cannot carry scooters or wheelchairs in excess of these sizes and weight restrictions because of the limited space in train carriages and the size of train doorways.

Making connections

We are happy to provide assistance to any customer making connections to other train services or other modes of onward transport calling at our stations. This includes providing help with boarding and alighting as well as luggage assistance.

Making connections (continued)

Where customers identify themselves to our staff on arrival at the station, we will ensure that assistance is available if there is a change of platform at short notice.

While we operate a turn up and go service at our stations, customers wishing to book assistance in advance should contact our Customer Services Team to book their assistance, allowing extra time to make their connections.

You can find more information regarding the assistance services we offer in the 'Assistance for customers' section of this leaflet or by getting in contact with us.

Accessible onward transport

London has a wide range of accessible transport options to help everyone get around.

London Buses operate all services, except heritage routes, with low-floor vehicles with wheelchair ramps, enabling all customers to get on and off easily. The DLR and London Tramlink are fully accessible. All licensed taxis (black cabs) are accessible to people using wheelchairs.

Accessible onward transport (continued)

There is step-free access between London Overground and other operators' services at:

Barking, Canada Water, Cheshunt, Clapham Junction, Crystal Palace, Denmark Hill, Euston, Forest Hill, Harrow & Wealdstone, Liverpool Street, Queens Road Peckham, Richmond, Romford, Stratford, Watford Junction, Wembley Central, West Croydon and Willesden Junction

For more information, visit tfl.gov.uk/accessibility

Disruption to facilities and services

During service disruption, we will make regular announcements, where systems allow, and ensure that we update our information screens regularly to keep you informed. If there is a change of platform at short notice, we will ensure that we provide customers, who identify themselves to our staff at the station, with assistance to change platforms. Our station staff are trained to look for any customers who require assistance in these circumstances.

Disruption to facilities and services (continued)

Where you have booked assistance in advance, we will make every effort to contact you to make alternative arrangements. If it is likely that any rail replacement service will be inaccessible we will arrange to take you to the nearest or most convenient accessible station from where you can continue your journey without an additional charge.

During planned engineering work, we will provide clear information at our stations to advise customers of replacement transport options. All replacement bus services run on behalf of London Overground during planned engineering work are fully accessible. When our facilities and services are not available or are not accessible, we will make every effort to provide alternative facilities.

The Publicity team and Customer Service Resource Centre are responsible for ensuring that any changes to accessibility are updated on the National Rail Enquiries website within 24 hours. This information will include details of:

- Any physical constraints preventing disabled people from using the station
- Significant temporary work affecting station accessibility
- Changes to stations that would make them temporarily inaccessible
- On-train facilities being unavailable when this would affect disabled customers' journeys

Contact us

Our Customer Services Team is available for you to find out more about our services or provide feedback on the services and facilities that we provide.

We recommend that all requests for assistance are made by phone (0343 222 1234*) or by email (overgroundinfo@tfl.gov.uk) to ensure that we can process your bookings as soon as possible. *Service and network charges may apply. See tfl. gov.uk/terms for details.

You can obtain the latest version and further copies of this document and our guide to policies and practices from our Customer Services Team or at tfl.gov.uk/forms/12387.aspx. A large print version of this document is available upon request and will be provided within seven days.

LOROL's Customer Service Director is responsible for this policy and for making sure that we take the needs of disabled customers into consideration.

For any comments relating to the content of this leaflet please refer to the Customer Services Team contact details on the back page.

^{*}Service and network charges may apply. See tfl.gov.uk/terms for details.

Station accessibility information

Notes below refer to 'Step-free access' columns on pages 26 to 35.

1. Station with multiple entrances
Step-free access may not be available
at all entrances to the station — please
check before you travel. There is no
step-freeaccess for customers
changing platforms.

2. Station with step-free access to some lines

Step-free access is available for London Overground or National Rail services. There is no step-free access for customers wishing to use London Underground.

3. Station with step-free access to London Overground services Step-free access is available for London Overground services. There is no step-free access for customers wishing to use London Underground or National Rail.

* Visual customer information only This note refers to the 'Customer information (visual and aural)' column on pages 26 to 35.

All stations are managed by London Overground unless otherwise shown.

Train Operating Company codes refer to 'stations' column on pages 26 to 35.

LE Managed by Abellio Greater Anglia CC Managed by c2c LM Managed by London Midland IU Managed by London Underground NR Managed by Network Rail SF Managed by Southeastern SN Managed by Southern SW Managed by South West Trains TΙ Managed by Thameslink XR Managed by TfL Rail

Additional notes:

- This station accessibility information is reviewed every six months and updated on the TfL website as required
- Updates on station accessibility can also be found on the National Rail Enquiries website

The station accessibility information is correct as of December 2015

Station	Accessible seating		Accessible ticket office and counter	
Acton Central	✓	✓	✓	
Anerley	✓	✓		
Barking [CC]	✓	√	✓	
Battersea Park [SN]		√		
Bethnal Green	✓	✓	N/A	
Blackhorse Road [LU]		✓		
Brockley	✓	✓	✓	
Brondesbury	✓ ✓ ✓ ✓ ✓ ✓	✓		
Brondesbury Park	✓	\checkmark	\checkmark	
Bruce Grove	✓	✓		
Bush Hill Park	✓	\checkmark		
Bushey	✓	✓		
Caledonian Road & Barnsbury	✓	✓	\checkmark	
Cambridge Heath	✓	✓	N/A	
Camden Road	✓	✓	\checkmark	
Canada Water [LU]		\checkmark	N/A	
Canonbury	✓	\checkmark	\checkmark	
Carpenders Park	✓	✓	✓	
Cheshunt [LE]	✓	✓	\checkmark	
Chingford	✓ ✓ ✓ ✓	✓		
Clapham High Street	✓	✓	N/A	
Clapham Junction [SW]	✓	✓	✓	
Clapton	✓	✓		

Assistance meeting point	Catering or retail facilities	Car parking and designated bays	$\stackrel{<}{\checkmark}$ $\stackrel{<}{}$ $\stackrel{<}{\checkmark}$ $\stackrel{\sim}{}$ $\stackrel{<}{\checkmark}$ $\stackrel{<}{}$ $\stackrel{<}{\checkmark}$ $\stackrel{\sim}{}$	Secure station accreditation	<pre>< < <</pre>	Step-free access	Toilet facilities (accessible or standard)
	✓		✓	√	✓	see note 1	
			\checkmark	✓	\checkmark	see note 1	
	\checkmark		\checkmark	✓	✓	\checkmark	√£.
			✓	✓	✓		✓
			✓ *		✓		
	✓ ✓	✓	✓	√	√		
	✓		✓	✓	✓	✓	
			\checkmark	√	√		
			√	√	√		
			√ *		\checkmark		
	√	√	√		√	see note 1	√ &
	√	√	√	√	√		
			√	√	√	✓	
			*		√		
	√		√	√	√	√	
	√		√	√	V	√	
	√		√	√	√	√	
	√		V	V	V		
		✓	*		√	✓ ✓ ✓ see note I	√b √b √b
	√	√	V		V	√	√ ts
			V	√	V		
	V		*	V	V	√	√5
			✓		✓		

Station	✓ Accessible seating	Accessible ticket machines	Accessible ticket office and counter	
Crouch Hill		√	N/A	
Crystal Palace	Partial	√	✓	
Dalston Junction	✓	√	√	
Dalston Kingsland	√	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓		
Denmark Hill [TL]	√	√	✓	
Edmonton Green	✓	√		
Emerson Park	✓	√	N/A	
Enfield Town	√	√		
Euston [NR]	√	√	✓	
Finchley Road & Frognal	√	√		
Forest Hill	√	√	✓	
Gospel Oak	√	√	✓ ✓ ✓	
Gunnersbury [LU]		√	✓	
Hackney Central	√	√	✓	
Hackney Downs	✓	√		
Hackney Wick	✓	√	✓ ✓	
Haggerston	√	✓ ✓ ✓ ✓ ✓	√	
Hampstead Heath	√	✓	✓	
Harlesden [LU]		√		
Harringay Green Lanes	√	✓	N/A	
Harrow & Wealdstone [LU]		√		
Hatch End	✓	√		

Assistance meeting point	Catering or retail facilities	Car parking and designated bays	⟨ ⟨ ⟨ ⟨ ⟨ ⟨ ⟨ ⟨ ⟨ ⟨ ⟨ ⟨ ⟨ ⟨ ⟨ ⟨ ⟨	Secure station accreditation	Staff available at the station	Step-free access	Toilet facilities (accessible or standard)
			√	√	√		
	√	√	√	√	√	✓	√b b
			√	√	√	√	4
			V	√	√		
			V	\checkmark	√	✓	દ
	√		√		√		
			√		√	✓	
	√		✓*		√	✓	√£
✓	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	\checkmark	√	✓ ✓ ✓ ✓	√	see note 2	√& √&
			√	√	√		
	√	\checkmark	√	\checkmark	√	see note 1	
	√		√	√	√	✓	√£
			√	\checkmark	√		
	√		√	√	V	✓	
	√		√		√		
			√	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	V	see note 1	
			V	V	V	✓	ક
	✓ ✓ ✓		V	V	V	✓	
			V	V	V		
	V		V	V	√	see note 1	
	V	V	V	V	V	✓	√£
		√	√	√	√	platform 2 only	

Station	Accessible seating		Accessible ticket office and counter
Headstone Lane	√	√	√
Highams Park	√	✓	
Highbury & Islington [LU]	√	√	N/A
Homerton	√	√	✓
Honor Oak Park	✓ ✓ ✓	✓✓✓✓	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓
Hoxton	✓	√	✓
Imperial Wharf	√	√	✓
Kensal Green [LU]		✓	
Kensal Rise	√	✓	✓
Kensington (Olympia)	✓	√	✓
Kentish Town West	✓	√	
Kenton [LU]		√	
Kew Gardens [LU]		√	√
Kilburn High Road	✓	√	√
Leyton Midland Road	✓ ✓ ✓	\[\lambda \] \[\lambda \]	N/A
Leytonstone High Road	√	V	N/A
Liverpool Street [NR]	V	V	√
London Fields	√	V	N/A
New Cross [SE]			√
New Cross Gate	√	√	√
North Wembley [LU]	السيا	√	
Norwood Junction	V	V	✓

Assistance meeting point	Catering or retail facilities	Car parking and designated bays	Customer information (visual and aural)	Secure station accreditation	Staff available at the station	Step-free access	Toilet facilities (accessible or standard)
			√	√	√	platform 2 only	
	✓	✓	√ *		✓	see note 1	
	✓		✓	✓	✓	see note 3	
			✓	\checkmark	✓	✓	
	✓		✓	✓	√		
			✓	✓	✓	✓	ક
			√	√	√	✓	
			√	√	√		
			√	V	√	see note 1	
	√	✓	V	V	V	see note 1	√ &
			V	V	V		
			V	V	V	saa nata l	
	V	 	V	V	V	see note 1	
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Station	Accessible seating		Accessible ticket office and counter	
Peckham Rye [SN]		√		
Penge West	√	√		
Queen's Park [LU]		√	\checkmark	
Queens Road Peckham [SN]		√	✓	
Rectory Road	✓	✓		
Richmond [SW]	✓ ✓	√	✓ ✓	
Romford [XR]	✓	✓	\checkmark	
Rotherhithe		√	\checkmark	
St. James Street	✓	✓		
Seven Sisters	√	√	N/A	
Shadwell	✓ ✓	✓	✓ ✓	
Shepherd's Bush	✓	√		
Shoreditch High Street		✓	✓	
Silver Street	√	√		
South Acton	✓	√	✓	
South Hampstead	√	√		
South Kenton [LU]		√		
South Tottenham	✓	✓	N/A	
Southbury	✓ ✓ ✓	\[\lambda \] \[\lambda \]		
Stamford Hill	✓	1		
Stoke Newington	✓	√		
Stonebridge Park [LU]		1		
Stratford [XR]	√	√	\checkmark	

Assistance meeting point		Car parking and designated bays		< < < < Secure station accreditation	<pre> < <</pre>	Step-free access	√ Toilet facilities Ø (accessible or standard)
	√		√	√	√		√
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Station	< < < < Accessible seating		Accessible ticket office and counter	
Surrey Quays	1	V	✓	
Sydenham	√	√		
Theobalds Grove	V	V	N/A	
Turkey Street	V	V		
Upminster [CC]	√	√		
Upper Holloway		√	N/A	
Walthamstow Central	✓ ✓ ✓	√	√	
Walthamstow Queen's Road	V	V	N/A	
Wandsworth Road	V	V	N/A	
Wanstead Park	V	V	N/A	
Watford High Street	√	V		
Watford Junction [LM]		√	✓ ✓ ✓	
Wapping		V	√	
Wembley Central [LU]		√	✓	
West Brompton [LU]	√	V		
West Croydon	1	1	√	
West Hampstead	✓ ✓ ✓ ✓	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	✓	
Whitechapel [LU]	V	√		
White Hart Lane	✓	V		
Willesden Junction	V	1	✓	
Wood Street	✓	1		
Woodgrange Park	1	√	N/A	

Assistance meeting point		Car parking and designated bays	<pre>< < <</pre>	Secure station accreditation	<pre>< < <</pre>	Step-free access	Toilet facilities (accessible or standard)
	√		√	✓	√		
	√		√	√	√	see note 1	
		\checkmark	✓ *		√		
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			✓ ✓ ✓* ✓*				
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Contact information

London Overground Customer Services Team

Phone: 0343 222 1234* Textphone: 020 3031 9331

(09:00 to 17:00 Monday to Friday,

except public holidays, for

customer enquiries and comments. Available 08:00 to 20:00 daily for assistance requests except

25 December.)

Write to us: Freepost RSTY-TJRK-JRUG

London Overground Customer Services Team

125 Finchley Road London NW3 6HY

Email: overgroundinfo@tfl.gov.uk

If after contacting us you wish to take your comments further, please write to the independent statutory watchdog for transport users in and around London.

London TravelWatch

169 Union Street London SE1 OLL

www.londontravelwatch.org.uk

The information within this leaflet is available in large print from the Customer Services Team and is downloadable from **tfl.gov.uk/londonoverground** Information correct as of December 2015



tfl.gov.uk



24 hour travel information 0343 222 1234*



Sign up for email updates

tfl.gov.uk/emailupdates



@LDNOverground



National Rail Enquiries 03457 48 49 50

^{*}Service and network charges may apply. See tfl.gov.uk/terms for details.

London Overground Rail Operations Limited

Making rail accessible: guide to policies and practices



Contents

Our strategy	page 3
Management arrangements	
Monitoring and evaluation	
Access improvements	page 6
Working with others	
Staff training	
Emergency procedures	
Communications strategy	page 9
Car parking	
Contact information	

Our strategy

London Overground is managed by Transport for London (TfL) and operated by London Overground Rail Operations Limited (LOROL).

Six routes make up the London Overground network:

- Richmond and Clapham Junction to Stratford
- Watford Junction to Euston
- Gospel Oak to Barking
- Highbury & Islington to West Croydon and Clapham Junction
- · Liverpool Street to Enfield Town, Cheshunt (via Seven Sisters) and Chingford
- · Romford to Upminster

At London Overground, we are committed to providing you with a safe, reliable and friendly service. We want to make sure that you can use our services safely and in comfort.

We recognise that our customers may have different requirements when they travel with us and are committed to making your journey as easy as possible. This applies not only to wheelchair users, but also:

- customers with visual or auditory impairments or learning disabilities
- customers whose mobility is impaired through arthritis or other temporary or long term conditions
- older people
- · customers accompanying disabled children in pushchairs
- · disabled customers requiring assistance with luggage

LOROL maintains a fund for minor accessibility improvements and is committed to working with Network Rail, TfL and the Department of Transport (DfT) to support the delivery and development of Access for All schemes.

Aside from physical adjustments to stations and trains, we regularly review our arrangements as part of our wider Equality and Inclusion agenda.

Management arrangements

The Customer Service Director is responsible for our Disabled Persons Protection Policy (DPPP) which is comprised of this policy document and a separate customer information leaflet.

These are titled as follows:

- · Making rail accessible: guide to policies and practices (this policy document)
- Making rail accessible: helping older and disabled customers (customer information leaflet, available from stations and online)

Our Customer Service Director ensures that both these documents are reviewed on a regular basis.

Our team of Customer Service Managers and Station Delivery Managers are responsible for frontline delivery, and for ensuring the arrangements described in our DPPP are delivered at stations and on trains.

Through our governance arrangements, this policy has been approved by the Directors of the business and signed off by the Managing Director.

We have a number of processes and systems in place to communicate the requirements of this policy to frontline staff, including a simple overview guide to our key policies and arrangements.

All frontline staff who are likely to have a direct role in the delivery of the arrangements described in this policy have attended an 'Equality & Inclusion and Disability Awareness Training' course. Separately, all new entrants to the business (regardless of role) attend a briefing session as part of the company induction training arrangements.

A customer service training programme was delivered in 2014 and we made arrangements for further training during 2015. These sessions build upon the skills and knowledge already gained as well as allowing staff to provide feedback on their experiences.

To ensure that the business and senior managers receive feedback on the effective delivery of the arrangements described in this policy, frontline staff are required to report any issues encountered by disabled customers when using our network to our Control Room. These issues are reviewed by the Directors of the business on a daily basis. In addition, our Customer Services Team monitors all customer complaints and comments relating to the services we provide to disabled customers. Where appropriate we will take action to improve the service we provide.

Management arrangements (continued)

Our Head of Customer Service Development will review our DPPP every twelve months, the results of which will be formally considered by the executive team of the business. If necessary, the Customer Service Director will ensure that the relevant Directors implement corrective action if any deficiencies in our arrangements are identified. Additionally our DPPP will be reviewed annually with the Office of Rail and Road (ORR).

LOROL produces and reviews a number of reports to ensure continuous improvement. These include the Accessibility Mystery Traveller Survey, Customer Service Dashboard (which includes data on assisted journeys), customer feedback, TfL's Customer Satisfaction Survey and the National Rail Passenger Survey. These documents are presented to the executive team and the senior customer service team led by the Customer Service Director and used as part of our business planning process.

We recognise the importance of working to ensure that any special arrangements requested by our customers are seamless. In order to achieve this we maintain regular contact with others within the rail industry and our Control and Customer Services teams liaise with their counterparts to make arrangements for assistance for an entire journey, including where this starts or finishes beyond the London Overground network.

At a policy level LOROL is a member of the Association of Train Operating Companies (ATOC) and participates in all relevant ATOC initiatives associated with improving access to railway services. Our Stakeholder & Community Manager attends ATOC's Disability Group & TfL's Accessibility Working Group to participate in joint projects and facilitate best practice.

Monitoring and evaluation

In addition to our routine reviews, our Directors review our performance through our Customer Service Dashboard on a four-weekly basis. This review ensures that any issues highlighted are addressed. This review includes:

- The number of assistance requests received in advance
- · The number of customers using our turn up and go service
- The number of complaints regarding our services to disabled customers

Monitoring and evaluation (continued)

The data collected as part of the review will be formally considered by the Directors of our business in order to evaluate the effectiveness of our policy and ensure that any deficiencies in our arrangements are identified and resolved. All incidents relating to assisted journeys are recorded in our Control log which is reviewed daily by our management team. We are proud of our high success rate (currently running at over 99% of assistance correctly delivered) and investigate the circumstances of any failures to prevent recurrence. We benchmark the number of complaints we receive against the data available on the ORR website.

Access improvements

LOROL is committed to making every possible effort to meet the standards of the DfT's Code of Practice for Accessible Train Station Design. In addition LOROL complies with the European technical specification for interoperability relating to persons with reduced mobility (PRM-TSI). Wherever possible LOROL will adopt a best-practice approach to access for disabled customers.

However, there may occasionally be circumstances where LOROL is unable to comply fully with the Code regarding:

- · New or enhanced station facilities
- Refurbishment of existing trains
- · Station or on-train services

In this case, LOROL will approach the DfT to seek dispensation from the relevant section of the Code at the earliest possible stage after all possible options have been considered.

A number of access improvement schemes have been completed since 2014 which include:

- The installation of lifts, enabling wheelchair access to all platforms at Brockley, Honor Oak Park, Kensal Rise and New Cross Gate
- Accessible ticket office windows have been installed at Brondesbury Park, Gospel Oak, Headstone Lane and Queens Road Peckham
- Accessible waiting shelters at Camden Road, Gospel Oak and Kensington (Olympia)

Access improvements (continued)

Work is currently in progress to install lifts and improve the station entrance at South Tottenham, funded through the DfT's Access for All programme, in partnership with TfL. These improvements are expected to be completed in 2016. Access for All funding has also been agreed for step-free schemes at Blackhorse Road, Brondesbury, Peckham Rye, Queen's Park and West Hampstead; planning for these schemes is now underway.

Additionally the new fleets of trains introduced since 2009 on most routes are fully accessible to disabled customers and include designated wheelchair spaces, priority seating, wider gangways and improved customer information systems.

Working with others

We maintain contact with key stakeholders on key issues affecting our network. These include: London TravelWatch; Transport Focus; Disabled Persons Transport Advisory Committee (DPTAC); relevant London Boroughs; Campaign for Better Transport (CBT); Railfuture and the British Transport Police (BTP).

We consult on the content of our minor improvements programmes and maintain a regular dialogue with local user groups and local councils. We endeavour to attend the majority of user group, local transport liaison, Local authority mobility forums, and industry-related accessibility meetings.

Staff training

All new staff receive disability training as part of their company induction, whilst existing staff receive regular updates. Our training provides delegates with information on our legal obligations to customers and staff and covers the following areas:

- Disability and discrimination, including in relation to the Equality Act 2010
- · The Social Model of Disability
- The Rail Vehicle Regulations
- The effects of different types of disability
- · Disabled customers using the London Overground network
- · Communication with disabled customers and colleagues

We include in our training a number of simulated and practical activities, including:

- · Methods of leading the visually impaired
- Assisting a wheelchair user on and off the train
- Communicating and assisting customers with learning disabilities
- The use of induction loops

Staff training (continued)

Members of staff in customer facing roles are provided with specific training to assist them when speaking to the public, which focuses in particular on the clarity of speech, intonation, emphasis, timeliness and language. This training is designed to raise awareness of potential communication issues and emphasise how ineffective communication can impact upon disabled customers. In 2016 our Customer Services Team, which communicates with customers in writing and by telephone, will attend our World Host training programme to ensure that they are equipped with the appropriate skills to assist disabled customers.

A new training programme was delivered in 2014, aimed at frontline station staff, the objective of which was to refresh customer service skills including how to provide excellent customer service to disabled customers.

This training was delivered between March and October 2014 to 348 customer service staff. The course objectives were to understand:

- · The social model of disability
- · How our behaviours can impact on customers
- · The tools that can help individuals have more positive encounters
- · The difficulties that people with a disability can experience

In early 2016 we will begin delivery of the World Host customer service training programme to all our customer service employees. This programme has been used to train over a million people worldwide including the thousands of volunteers and staff involved in the London 2012 Olympic and Paralympic Games. The training is designed to help staff take into consideration the differing needs of all our customers, including those requiring assistance to access our service. All managers within Customer Services will benefit from an advanced module, focused on coaching and development, to provide them with the skills to maximise the benefits of the training provided to our frontline teams.

Emergency procedures

Every station managed by LOROL has a local emergency plan which details the actions that station staff must take in an emergency. It includes the detailed evacuation arrangements and takes into account the needs of disabled customers. All station staff are fully trained in their responsibilities for the emergency plan and evacuation exercises are held annually.

Emergency procedures (continued)

Should our emergency procedures have to be applied at a station that does not have step-free access, wheelchair users may have to be taken to a place of safety, such as a safety refuge, until the emergency services arrive with suitable aid and support to evacuate the wheelchair user.

Also, all our on-train staff have been trained in the emergency and evacuation procedures for our trains. Particular assistance will be given to disabled people, young children or senior citizens when evacuating a train.

Communications strategy

We follow TfL's design standards, where possible, to ensure that all our printed information (including timetables and publicity leaflets) is designed to meet the needs of disabled customers. LOROL supports TfL to promote and market London Overground services. This includes:

- Alternative format maps
- · Information leaflets in a variety of formats
- Short films online explaining how to use transport in London
- · Dedicated pages on the TfL website
- · Engagement with local groups representing disabled and older customers

We also work with local authorities to ensure stations are consistently signposted within the local area. Another initiative includes the provision of signage from our stations to nearby bus stops to help customers when rail replacement bus services are running.

Within our existing stations, our station enhancement programme has renewed the majority of station signage in line with TfL branding guidelines. This permanent signage meets the requirements of the DfT's Code of Practice. This enhancement programme has also equipped all our stations with modern customer information, PA and Help Point systems. All audio based systems are equipped with induction loops. A similar programme is being developed in conjunction with TfL and Network Rail to enhance the stations which joined the network during 2015.

For customers who wish to contact our Customer Services Team, a Minicom textphone service is available which supplements the existing email and standard telephone communication channels.

Online information about London Overground's services can be accessed via the TfL website. This website has been carefully designed to meet the needs of all users.

Car parking

LOROL manage car parks at Bushey, Crystal Palace, Forest Hill, Hatch End, Norwood Junction and Penge West. The designated disabled parking spaces at our station car parks are monitored jointly by our CCTV network (with direct access to our Control Room) and by our car parking contractor, Meteor.

Enforcement of our parking scheme is undertaken by our car parking management providers, and it is our policy to prosecute persons who infringe the regulations (ie parking in designated disabled spaces without the appropriate permit) that apply to our car parks.

While we only have a small number of stations with car parks, we view our car parks as part of the entire journey experience. Our Infrastructure & Projects team regularly review the demand for car parking and commit to providing to the DfT the usage figures for Blue Badge spaces where the number of designated disabled parking spaces is less than five per cent of the total number of parking spaces available.

Contact information

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London TravelWatch

169 Union Street London SE1 0LL

www.londontravelwatch.org.uk

The information within this booklet is available to download from www.lorol.co.uk/go/travel/accessibility

Information correct as of December 2015

^{*}Service and nertwork charges may apply. See tfl.gov.uk/terms for details.